

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE

1. Applications are invited for filling up of 01 (One) post of Principal Administrative Officer, Group 'A' in Level 13 of Pay Matrix (Rs.123100-215900) in Mumbai under the administrative control of Naval Headquarters, Ministry of Defence on deputation basis. The eligibility conditions for applicants are as under: -

Deputation:- Officers under Central or State Government or State Government or Union Territories;

(A) (i) Holding analogous posts on regular basis in the Parent Cadre or Department; OR

(ii) With five years service in the grade rendered after appointment thereto on regular basis in the Level-12 in the pay matrix (Rs.78800-209200) in the Parent Cadre in the Parent Cadre or Department; and

(B) Possessing the following educational qualifications and experience:-

(i) Degree of a recognised University.

(ii) Post Graduate Diploma in Personnel Management or Human Resource Management from a recognised University or Institution.

(iii) Twelve years experience in administration and establishment matters in a gazette post.

Note 1: The Departmental Officers in the feeder category, who are in the direct line of promotion, shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including period of deputation in another Ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed five years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

2. The terms and conditions of deputation will be governed by the DoP&T's OM No. 6/8/2009-Estt.(Pay-II) dated 17 Jun 10 as amended from time to time.

3. It is requested that the applications (in duplicate) in the enclosed proforma along with the complete and up-to-date confidential reports of the officers who could be spared in the event of their selection duly countersigned by the employer may be sent to the **Commodore (CP), Directorate of Civilian Personnel, Naval Headquarters, Ministry of Defence, Room no. 100, Talkatora Stadium Annex Building, New Delhi – 110001 within 60 days** of the issue of this circular. Applications received after the last date or without the confidential reports or otherwise found incomplete will not be considered. While forwarding the applications, it may be verified and certified that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending. The details of major/minor penalties imposed on the officer during the last 10 years may also be furnished.

CP(G)/1776/PAO/Dep/2024/_____/D(Appts)

Government of India

Ministry of Defence

132, B-Wing, Sena Bhawan

New Delhi – 110 011

Dated _____, 2024

BIO-DATA / CURRICULUM VITAE PROFORMA

1. Name and Address (In Block Letters)	
2. Date of Birth (in Christian Era)	
3. (i) Date of entry into service	
(ii) Date of retirement under Central / State Government Rules	
4. Educational Qualifications	
5. Whether Educational and other qualifications required for the post are satisfied. (if any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
Qualifications / Experience required as mentioned in the advertisement / vacancy circular	Qualifications / experience possessed by the officer
Essential:	Essential:
(A) Qualification	(A) Qualification
(B) Experience	(B) Experience
Desirable:	Desirable:
(A) Qualification	(A) Qualification
(B) Experience	(B) Experience
<p>5.1 Note: This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry / Department / Office at the time of issue of Circular and issue of Advertisement in the Employment News.</p> <p>5.2 In the case of Degree and Post Graduate Qualifications Elective / main subjects and subsidiary subjects may be indicated by the candidate.</p>	
6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.	
<p>6.1 Note: Borrowing Departments are to provide their specific comments / views confirming the relevant Essential Qualification / Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.</p>	



7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is sufficient.

Office/ Institution	Post held on regular basis	From	To	* Pay Level in Pay Matrix / Pay Scale of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

* **Important:** Pay Level in Pay Matrix granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Level in Pay Matrix / Pay scale where such benefits have been drawn by the Candidate, may be indicated as below:

Office/ Institution	Pay Level in Pay Matrix / Pay scale drawn under ACP / MACP Scheme	From	To

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent	
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9. In case the present employment is held on deputation/contract basis please state	
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(a) The date of initial appointment	(b) Period of appointment on deputation / contract	(c) Name of the parent office / organization to which the applicant belongs	(d) Name of the post and Pay of the post held in substantive capacity in the parent organization

9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre / Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.

9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre / organization but still maintaining a lien in his parent cadre / organization



10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details		
11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column) (a) Central Government (b) State Government (c) Autonomous Organization (d) Government Undertaking (e) Universities (f) Others		
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade		
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale		
14. Total emoluments per month now drawn		
Pay in Pay Matrix	Pay Level in Pay Matrix	Total Emoluments
15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.		
Basic Pay with Scale of pay and rate of increment	Dearness Pay / Interim relief / other Allowances etc., (with break-up details)	Total Emoluments
16. A Additional Information , if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular / Advertisement) (Note: Enclose a separate sheet, if the space is insufficient)		



16. B Achievements:-

The candidates are requested to indicate information with regard to:-

- (i) Research publications and reports and special projects
- (ii) Awards/ Scholarships/ Official Appreciation
- (iii) Affiliation with the professional bodies/ institutions/ societies and;
- (iv) Patents registered in own name or achieved for the organization
- (v) Any research / innovative measure involving official recognition
- (vi) Any other information

(Note: Enclose a separate sheet if the space is insufficient)

17. Please state whether you are applying for deputation (ISTC) / Absorption/Re-employment basis.*

(Officers under Central/State Governments are only eligible for "Absorption". Candidates of non-Government Organisations are eligible only for Short Term Contract)

* (The option of 'STC' / 'Absorption' / 'Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption or "Re-employment").

18. Whether belongs to SC / ST

I have carefully gone through the vacancy circular / advertisement and I am well aware that the Information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification / Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information / details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed / withheld.

(Signature of the candidate)

Address: _____

Date: _____



Certification by the Employer / Cadre Controlling Authority

1. The information / details provided in the above application by the applicant are true and correct as per the facts available on records. He / she possesses educational qualifications and experience mentioned in the vacancy Circular. If selected, he / she will be relieved immediately.
2. Also certified that;
 - (i) There is no vigilance or disciplinary case pending / contemplated against Shri/Smt._____.
 - (ii) His / her integrity is certified.
 - (iii) His / Her CR Dossier in original is enclosed / photocopies of the APARs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
 - (iv) No major / minor penalty has been imposed on him / her during the last 10 years, **OR**, A list of major / minor penalties imposed on him / her during the last 10 years is enclosed (as the case may be).

Countersigned

(Employer / Cadre Controlling Authority with Seal)

CBC 10702/11/0037/2425